Dear Parents, Teachers, Students, and all those interested,

ACCEPT THAT NUMERIC REPPRESENTATIONS ARE HERE TO STAY

**<Communal goal of learning>**

All want students to succeed (nurturing parent)

Prepare for world (strict father)

School is wonderful place of learning (avoid sounding anti school)

Kids future of world

Let’s make best world we can.

**</Communal goal of learning>**

**<Problem with current>**

Success = grade

More to student than grade

Appeal to emotions

Student reduced to GPA

Suicide/mental health rates

**</Problem with current>**

**<Call to Action>**

Focus on progress for grading

Discourage “packaged” work and grading

Each do our own part

**</Call to Action>**

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| Home Work | Compulsory after-hours work |
| Sharing answers | Cheating, fraud |
| Teacher | Mentor |
| Grade | Numeric encapsulation |
| Get into college | Prepare for success |
| Change | progress |
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